



Louisiana Senate Finance Committee



FY27 Executive Budget

14 – Louisiana Works

March 2026

*Senator Cameron Henry, President
Senator Glen Womack, Chairman*



FY27 Recommended Budget

Schedule 14 — Louisiana Works Organizational Structure

Department Mission —

“Louisiana Works transforms lives and drives prosperity by putting people at the center of everything we do. We provide one seamless door where individualized solutions create new possibilities, proving that when government works for people, Louisiana works for everyone.”



14-474

Workforce Support
and Training

Office of Workers
Compensation
Administration

Office of
Unemployment
Insurance
Administration

Office of Workforce
Development

Office of
Management and
Finance

Susana Schowen
Secretary

Osmar Padilla
Deputy Secretary

Jamie Tairov
Undersecretary



FY27 Recommended Budget

14-474 —Office of Workforce Support and Training Programs

Workers Compensation Administration

- Administers the worker's compensation system that resolves disputes while promoting employer compliance and workplace safety.
- Oversees the Second Injury Board reimbursement program, employer assessments, and related financial activities to ensure cost control, solvency, transparency, and compliance with state law.
- Maintains and enforces medical treatment guidelines, fee schedules, and utilization review processes to promote quality care and appropriate medical costs within the worker's compensation system.

Unemployment Insurance Administration

- Administers the Unemployment Insurance Trust Fund (UITF) supported by employers taxes to pay Unemployment Compensation Benefits to eligible unemployed workers.

Workforce Development

- Provides employment, training services, supportive services, including vocational rehabilitation and other employment related services, to businesses and job seekers; administers and enforces state worker protection statutes and regulations.
- Provides timely and accurate labor market information, and provides information technology solutions to the Louisiana Workforce Commission, its customers and stakeholders.

Management and Finance

- Provides leadership and strategic direction for all Louisiana Works programs, ensuring alignment with statutory responsibilities, administrative priorities and performance goals.
- Manages the agency's budget, financial reporting, grants, and funding streams with internal controls, audit coordination, and legal oversight.
- Delivers centralized administrative and support services — including human resources, procurement, contracts, facilities, technology, communications, and stakeholder engagement.

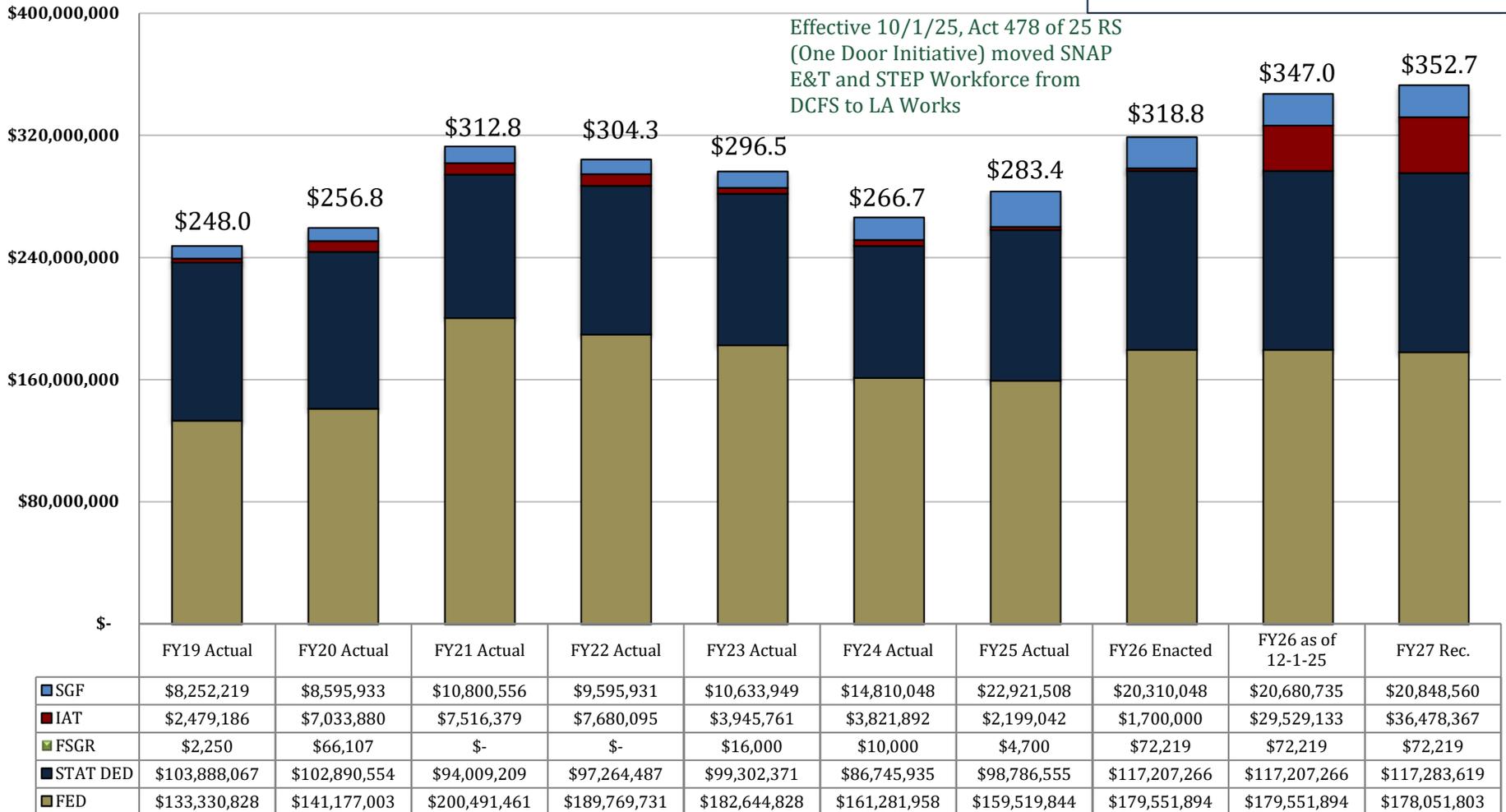


Louisiana Works

Changes in Funding since FY19

Total Budget by Fiscal Year and Means of Finance
(in \$ millions)

Change from FY19 to FY27 is 42%.
(Actual to Recommended)
Change from FY19 to FY25 is 14%.
(Actual to Actual)





Louisiana Works

Statewide Adjustments for FY27 Recommended

| State General Fund (Direct) | Interagency Transfers | Fees and Self-generated Revenues | Statutory Dedications | Federal Funds | Total | T.O. | Adjustment |
|-----------------------------|-----------------------|----------------------------------|-----------------------|----------------------|----------------------|------------|--|
| \$20,680,735 | \$29,529,133 | \$72,219 | \$117,207,266 | \$179,551,894 | \$347,041,247 | 975 | FY26 Existing Operating Budget as of 12-1-25 |
| \$0 | \$0 | \$0 | \$0 | \$196,904 | \$196,904 | 0 | Administrative Law Judges |
| \$0 | \$0 | \$0 | \$3,648 | \$8,120 | \$11,768 | 0 | Capitol Police |
| \$0 | \$0 | \$0 | \$14,467 | \$32,202 | \$46,669 | 0 | Civil Service Fees |
| \$2,025 | \$36,143 | \$0 | \$84,747 | \$312,945 | \$435,860 | 0 | Group Insurance Rate Adjustment for Active Employees |
| \$17,394 | \$3,885 | \$0 | \$46,583 | \$351,840 | \$419,702 | 0 | Group Insurance Rate Adjustment for Retirees |
| \$0 | \$0 | \$0 | (\$312,938) | \$0 | (\$312,938) | 0 | Legislative Auditor Fees |
| \$0 | \$0 | \$0 | \$21,322 | \$47,459 | \$68,781 | 0 | Maintenance in State-Owned Buildings |
| \$9,719 | \$191,761 | \$0 | \$411,585 | \$1,655,128 | \$2,268,193 | 0 | Market Rate Classified |
| \$0 | \$0 | \$0 | (\$2,187) | (\$4,876) | (\$7,063) | 0 | Office of State Procurement |
| \$0 | \$0 | \$0 | (\$53,843) | (\$921,271) | (\$975,114) | 0 | Office of Technology Services (OTS) |
| \$14,126 | \$87,287 | \$0 | \$430,571 | \$1,085,955 | \$1,617,939 | 0 | Related Benefits Base Adjustment |
| \$0 | \$0 | \$0 | (\$4,985) | (\$11,098) | (\$16,083) | 0 | Rent in State-Owned Buildings |
| (\$3,923) | (\$68,747) | \$0 | (\$174,562) | (\$593,439) | (\$840,671) | 0 | Retirement Rate Adjustment |
| \$0 | \$0 | \$0 | \$20,035 | \$44,597 | \$64,632 | 0 | Risk Management |
| \$26,944 | \$136,304 | \$0 | \$445,801 | \$1,353,630 | \$1,962,679 | 0 | Salary Base Adjustment |
| \$0 | \$0 | \$0 | (\$2,295) | (\$5,105) | (\$7,400) | 0 | State Treasury Fees |
| \$0 | \$0 | \$0 | \$626 | \$1,393 | \$2,019 | 0 | UPS Fees |
| \$66,285 | \$386,633 | \$0 | \$928,575 | \$3,554,384 | \$4,935,877 | 0 | Total Statewide Adjustments |
| \$0 | (\$394,214) | \$0 | (\$852,222) | (\$5,054,475) | (\$6,300,911) | (36) | Total Other Adjustments |
| \$101,540 | \$6,956,815 | \$0 | \$0 | \$0 | \$7,058,355 | 0 | Total Other Annualization Adjustments |
| \$20,848,560 | \$36,478,367 | \$72,219 | \$117,283,619 | \$178,051,803 | \$352,734,568 | 939 | Total FY27 Recommended Budget |
| \$167,825 | \$6,949,234 | \$0 | \$76,353 | (\$1,500,091) | \$5,693,321 | (36) | Total Adjustments (Statewide and Agency-Specific) |



Louisiana Works

Agency-Specific Adjustments for FY27 Recommended

Other Adjustments

| State General Fund (Direct) | Interagency Transfers | Fees and Self-generated Revenues | Statutory Dedications | Federal Funds | Total | T.O. | Adjustment |
|-----------------------------|-----------------------|----------------------------------|-----------------------|---------------|---------------|------|--|
| \$0 | \$0 | \$0 | \$0 | (\$196,904) | (\$196,904) | 0 | Realigns funding for adjudication services provided by Division of Administrative Law (DAL). Louisiana Works historically contracted with third-party contractor for services to the Louisiana Rehabilitation Services (LRS) program but DAL will begin providing these services. |
| \$0 | (\$394,214) | \$0 | (\$852,222) | (\$2,371,496) | (\$3,617,932) | (36) | Reduces 36 vacant authorized T.O. positions and associated funding to the department through natural attrition in accordance with Act 478 of the 2025 Regular Legislative Session: Office of the Secretary (2), Office of Workers' Compensation Administration (7), Office of Unemployment Insurance Administration (7), Office of Workforce Development (17), and Office of Management and Finance (3). |
| \$0 | \$0 | \$0 | \$0 | (\$2,486,075) | (\$2,486,075) | 0 | Reduces Federal Funds due to reduction of funding to the Unemployment Insurance (UI) program through the U.S. Department of Labor. |
| \$0 | (\$394,214) | \$0 | (\$852,222) | (\$5,054,475) | (\$6,300,911) | (36) | Total Other Adjustments |

Other Annualizations

| State General Fund (Direct) | Interagency Transfers | Fees and Self-generated Revenues | Statutory Dedications | Federal Funds | Total | T.O. | Adjustment |
|-----------------------------|-----------------------|----------------------------------|-----------------------|---------------|-------------|------|---|
| \$101,540 | \$6,956,815 | \$0 | \$0 | \$0 | \$7,058,355 | 0 | Annualizes funding from the Department of Children and Family Services (DCFS) and Louisiana Department of Health (LDH) for the transfer of the family and support workforce development programs for the implementation of a "One Door" service delivery system as mandated by Act 478 of the 2025 Regular Legislative Session. |
| \$101,540 | \$6,956,815 | \$0 | \$0 | \$0 | \$7,058,355 | 0 | Total Other Annualization Adjustments |

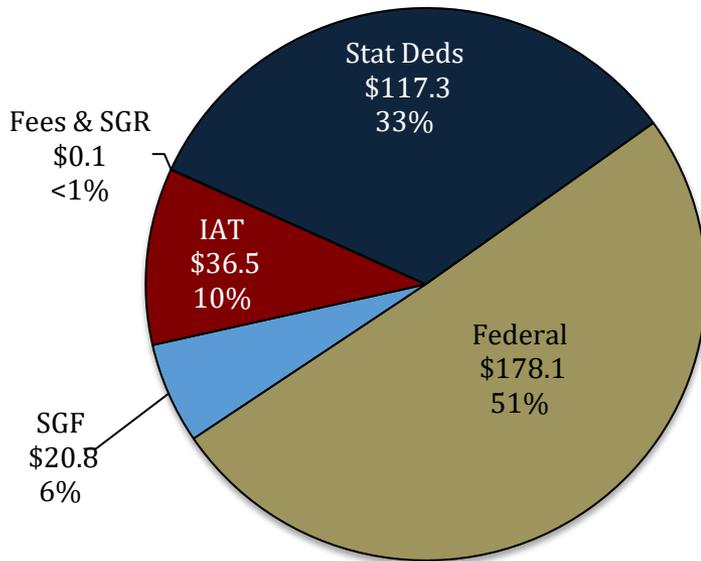


Louisiana Works

FY27 Recommended Means of Finance

| Means of Finance | FY25 Actual | FY26 Enacted | FY26 EOB as of 12-1-25 | FY27 Recommended | Difference FY26 EOB to FY27 Recommended |
|---------------------------------|----------------------|----------------------|------------------------|----------------------|---|
| State General Fund | \$22,921,508 | \$20,310,048 | \$20,680,735 | \$20,848,560 | \$167,825 |
| Interagency Transfers | \$2,199,042 | \$1,700,000 | \$29,529,133 | \$36,478,367 | \$6,949,234 |
| Fees and Self-generated Revenue | \$4,700 | \$72,219 | \$72,219 | \$72,219 | \$0 |
| Statutory Dedications | \$98,786,555 | \$117,207,266 | \$117,207,266 | \$117,283,619 | \$76,353 |
| Federal | \$159,519,844 | \$179,551,894 | \$179,551,894 | \$178,051,803 | (\$1,500,091) |
| TOTAL | \$283,431,649 | \$318,841,427 | \$347,041,247 | \$352,734,568 | \$5,693,321 |

**FY27 Recommended
Total Means of Finance
(In Millions)**



Total \$352.7 m.

Sources of Funding:

Federal Funds constitute the largest portion of LA Works funding at 51 percent and are derived from Employment Security Grants, Workforce Innovations and Opportunity Act (WIOA), Community Service Block Grants, and the Employment and Training Grants.

Statutory Dedications make up thirty-three percent of the department's budget, are derived from:

- Workers' Compensation Second Injury Fund
- Incumbent Worker Training Account
- Office of Workers' Compensation Administration Fund
- Penalty and Interest Account
- Employment Security Administration Account
- Blind Vendors Trust Fund

Interagency Transfers making up 10% of the funding are derived from DCFS for the Jobs for America's Graduates Program (JAG) and the Strategies to Empower People (STEP) workforce development program and LDH for the Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T).

Fees and Self-generated Revenues are from donations used for match for the Louisiana Rehabilitation Program.



Louisiana Works Dedicated Funds

| Statutory Dedications | Source | FY25 Actual | FY26 Enacted | FY26 EOB as of 12/01/25 | FY27 Recommended |
|---|---|---------------------|----------------------|-------------------------|----------------------|
| Workers' Compensation Second Injury Fund | Assessments from property and casualty insurer, individual self-insurer, and group self-insurance fund that has paid Louisiana workers' compensation benefits (R.S. 23:1377) | \$60,028,778 | \$60,888,242 | \$60,888,242 | \$60,960,195 |
| Incumbent Worker Training Account | Monies from the social charge account as provided in R.S. 23:1553(B)(7),(8),(11) shall be paid into this account (R.S. 23:1514) | \$15,266,364 | \$25,855,033 | \$25,855,033 | \$26,001,894 |
| Office of Workers' Compensation Administrative Fund | Assessments based on a percentage of the annual report from insurance companies, group self-insurers, and individual self-insurers (R.S. 23:1291.1) | \$16,147,364 | \$19,007,476 | \$19,007,476 | \$19,054,268 |
| Penalty and Interest Account | Interest, fines, and penalties collected from employers and claimants (R.S. 23:1513) | \$3,037,638 | \$6,915,021 | \$6,915,021 | \$6,703,664 |
| Employment Security Administration Account | Monies from the social charge account as provided in R.S. 23:1553(B)(9) shall be paid into this account (R.S. 23:1515) | \$3,971,049 | \$3,991,157 | \$3,991,157 | \$4,000,000 |
| Blind Vendors Trust Fund | Monies collected from certain vending stands, vending machines, cafeterias, and other small business concessions located on state, federal, and other property pursuant to the Randolph-Sheppard Act (R.S. 23:3043) | \$335,362 | \$550,337 | \$550,337 | \$563,598 |
| Total: | | \$98,786,555 | \$117,207,266 | \$117,207,266 | \$117,283,619 |



Categorical Expenditures

Examples of Categories

Departments expend funding in the five major categories listed below.

Personal Services

- Salaries – Regular, overtime, and termination pay for Classified and Unclassified personnel.
- Other Compensation – Wages, student labor, compensation for board members and/or board of trustees, evening instruction, university instructors, etc.
- Related Benefits – Retirement contributions, post-retirement contributions/benefits, FICA tax, Medicare tax, group insurance contributions, compensated absences, other related benefits, taxable fringe benefits, etc.

Total Operating Expenses

- Travel – In-state and Out-of-state, including meal reimbursement.
- Operating Services – Advertising, printing, insurance, maintenance, rentals, data processing, internet costs, dues and subscriptions, mail delivery, telephones, data lines, vehicle tracking and telematics, utilities, depreciation, amortization, banking services, credit card fees, etc.
- Supplies – office supplies and equipment, computers, clothing and uniforms, medical, pharmaceutical, food, automotive, repair and maintenance, software, etc.

Professional Services – Accounting, auditing, management consulting, engineering, architectural, legal, medical and dental, veterinary, information technology, etc.

Total Other Charges

- Other Charges – Aid to school boards, local government, etc.; public assistance; miscellaneous charges; judgments, fines, and penalties; interest on judgments; punitive/compensatory damages; OC personal services, operating expenses, professional services; contract attorney expenses; recoupments; furlough; contractual services; interest expense; claim payments; commercial group insurance; reinsurance; loans issued; disbursements; etc.
- Debt Service – Principal, interest, related charges, reserve requirement, amortization, and bond premiums.
- Interagency Transfer Line-Item Expenditure – Any expenses paid for with Interagency Transfers – from commodities and services to equipment.

Acquisitions and Major Repairs

- Acquisitions – Land; buildings; automobiles; aircraft; accessories; equipment; software; hardware; farm and heavy equipment; boats; capital outlay expenditures; construction; etc.
- Major Repairs – Land improvement; buildings; automotive; grounds; boats; aircraft; movable equipment; farm equipment; medical; office; library; education; recreation; communication; other equipment; pollution remediation; etc.



Louisiana Works

Categorical Expenditures at FY27 Recommended

For FY27 Recommended, the largest expenditure category is Total Other Charges, which makes up 63 percent followed by Total Personal Services at 28 percent.

Other Charges include grants to local agencies for workforce training and education; grants in acquiring job skills via the Incumbent Worker Training Program, vocational rehabilitation services through the Louisiana Rehabilitation Services (LRS); reimbursements to insurance carriers for cost of worker's compensation benefits; Jobs for American Graduates (JAG) program; SNAP E&T; and STEP workforce training programs.



| Categorical Expenditures | FY25 Actual | FY26 Enacted | FY26 EOB as of 12/01/25 | FY27 Recommended | Difference FY26 EOB vs. FY27 Recommended |
|---------------------------------------|----------------------|----------------------|-------------------------|----------------------|--|
| Salaries | \$45,482,233 | \$52,198,981 | \$57,026,895 | \$59,979,428 | \$2,952,533 |
| Other Compensation | \$2,146,878 | \$2,783,539 | \$2,829,778 | \$2,846,813 | \$17,035 |
| Related Benefits | \$30,265,923 | \$32,556,803 | \$34,879,997 | \$36,710,616 | \$1,830,619 |
| TOTAL PERSONAL SERVICES | \$77,895,034 | \$87,539,323 | \$94,736,670 | \$99,536,857 | \$4,800,187 |
| Travel | \$737,778 | \$940,165 | \$962,983 | \$967,983 | \$5,000 |
| Operating Services | \$5,905,025 | \$11,819,084 | \$11,733,084 | \$11,734,084 | \$1,000 |
| Supplies | \$384,683 | \$881,734 | \$891,593 | \$897,093 | \$5,500 |
| TOTAL OPERATING EXPENSES | \$7,027,486 | \$13,640,983 | \$13,587,660 | \$13,599,160 | \$11,500 |
| PROFESSIONAL SERVICES | \$1,027,879 | \$4,410,410 | \$13,733,168 | \$16,472,105 | \$2,738,937 |
| Other Charges | \$179,690,918 | \$194,242,324 | \$201,331,716 | \$199,726,289 | (\$1,605,427) |
| Debt Service | \$0 | \$0 | \$0 | \$0 | \$0 |
| Interagency Transfers | \$17,790,332 | \$19,008,387 | \$23,652,033 | \$23,400,157 | (\$251,876) |
| TOTAL OTHER CHARGES | \$197,481,250 | \$213,250,711 | \$224,983,749 | \$223,126,446 | (\$1,857,303) |
| Acquisitions | \$0 | \$0 | \$0 | \$0 | \$0 |
| Major Repairs | \$0 | \$0 | \$0 | \$0 | \$0 |
| TOTAL ACQ. & MAJOR REPAIRS | \$0 | \$0 | \$0 | \$0 | \$0 |
| TOTAL EXPENDITURES | \$283,431,649 | \$318,841,427 | \$347,041,247 | \$352,734,568 | \$5,693,321 |



Louisiana Works

FY27 Recommended Categorical Expenditures

Interagency Transfers Expenses

| Amount | Description |
|---------------------|---|
| \$10,806,268 | Office of Technology Services (OTS) Fees |
| \$4,761,072 | One Door LITE Software System - Office of Technology Services |
| \$3,850,996 | Telephone and Data Line Fees - Office of Technology Services |
| \$970,962 | Office of Risk Management (ORM) Premiums |
| \$647,111 | Legislative Auditor Fees |
| \$523,103 | Rent in State-owned Buildings |
| \$471,277 | Maintenance in State-owned Buildings |
| \$377,232 | Civil Service Fees |
| \$196,904 | Administrative Law Judges Fees |
| \$186,000 | Louisiana Community Technical College System (LCTCS) - Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T) |
| \$157,910 | Capitol Police Fees |
| \$150,000 | Louisiana Military Department - to fund students enrolled in the Youth Challenge Program (YCP) |
| \$110,993 | Independent Living Part B Council in the Governor's Office of Disability Affairs |
| \$100,000 | Interagency agreement with the Board of Regents |
| \$57,064 | Uniform Payroll System (UPS) Fees |
| \$25,545 | Office of State Procurement (OSP) Fees |
| \$5,720 | State Treasury Fees |
| \$2,000 | Printing - Office of Technology Services |
| \$23,400,157 | Total IAT Expenses |

Professional Services

| Amount | Description |
|---------------------|--|
| \$12,061,695 | Contracts for Strategies to Empower People (STEP) workforce program from the Department of Children and Families Services and Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T) from the Department of Health |
| \$1,926,029 | Consulting services/project management for Helping Individuals Reach Employment (HIRE) system. |
| \$724,226 | Court reporters to work with Administrative Law Judges to provide certified records of all court proceedings. |
| \$751,226 | Contract with bailiffs to provide security in various courtrooms for Administrative Law Judges. |
| \$235,312 | Legal services associated with the collection of delinquent unemployment taxes. |
| \$207,762 | Design and implement a fully integrated, statewide Workforce Development System |
| \$204,669 | Outreach, Recruitment, Education Awareness and mandatory statewide activities |
| \$173,528 | Provides for occupational forecast and revises the forecast as necessary; analyze demand and supply of the labor force |
| \$106,208 | Integrated customer service delivery system design and implementation |
| \$81,450 | Westaff temporary personnel, Family Medical Leave Act (FMLA) and drug testing outsourcing |
| \$16,472,105 | Total Professional Services |



Louisiana Works

FY27 Recommended Categorical Expenditures

Other Charges

| Amount | Description |
|----------------------|---|
| \$58,814,137 | Reimbursements to insurance carriers for cost of worker's compensation benefits, when an eligible worker sustains a subsequent job related injury |
| \$56,382,206 | Vocational Rehabilitation - service provided per Section 110 of the Vocational Rehabilitation Act |
| \$38,148,124 | Pass through grants to local agencies for workforce training and education |
| \$23,093,402 | Incumbent Worker Training Program grants used to upskill existing workforce |
| \$10,014,115 | Jobs for America's Graduates (JAG) administration and grants to local agencies |
| \$8,166,944 | Strategies to Empower People (STEP) from the Department of Children and Family Services for employment and training services |
| \$3,973,174 | Continued support of the Help Individuals Reach Employment (HIRE) system - additional infrastructure improvements, business continuity and third party escrow |
| \$343,871 | Independent Living Services Part B Grant |
| \$279,424 | Security/Janitorial Services |
| \$206,877 | Hosting services outsourcing initiatives for Aware, Geosol and Justware |
| \$154,015 | Outreach and recruitment |
| \$150,000 | Services related to the administration of the worker's compensation system and the worker's compensation court (courtroom equipment, etc) |
| \$199,726,289 | Total Other Charges |

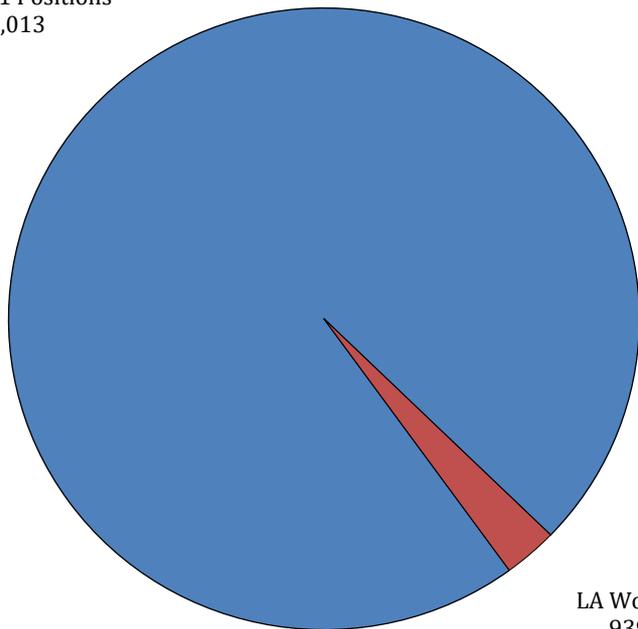


Louisiana Works

FTEs, Authorized T.O., and Other Charges Positions

FY27 Recommended Department Positions as a portion of FY27 Recommended HB1 Authorized Positions

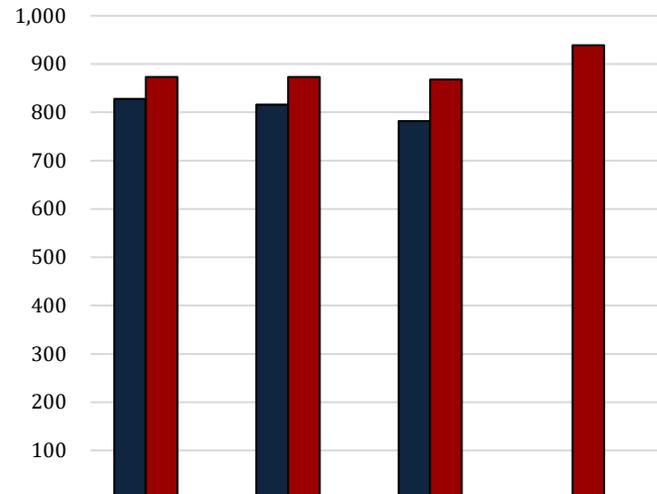
Total HB1 Positions
34,013



LA Works
939
3%

FY26 number of funded, but not filled,
positions as of January 5, 2026 = 159

Number and Types of Positions



| | 2024 | 2025 | 2026 | 2027 Rec. |
|--------------------------------|------|------|------|-----------|
| ■ Total FTEs (1st July Report) | 828 | 816 | 782 | - |
| ■ Authorized T.O. Positions | 873 | 873 | 868 | 939 |
| ■ Other Charges Positions | - | - | - | - |

The full-time equivalent or **FTE** definition refers to the number of hours considered full-time. For example, if an agency considers 40 hours full time, and there are two employees working 20 hours per week, those two employees would be 1.0 FTE.

Authorized Positions are those referred to in the Table of Organization (or T.O.) for each department. This count includes only those positions paid for from the Salaries expenditure category for the organization units and agencies included in each department's appropriation. This excludes positions paid for from other expenditure categories, such as wages or per diem.

Other Charges positions are authorized under R.S. 39:2(5)(b) ...

(5)(b) "Authorized other charges positions" means the number of positions in an appropriation bill to be funded by the other charges category of the accounting system for the state. The number may be adjusted during a fiscal year in accordance with law.

- [Act 377 of 2013 by Rep. Burrell]
- Positions coded in the Other Charges expenditure category
- These positions are usually associated with federal grants



Louisiana Works

Related Employment Information

Salaries and Related Benefits for the Authorized Positions are listed below in Chart 1.
 In Chart 2, benefits are broken out to show the portion paid for active versus retired employees.
 This is where payments for the Unfunded Accrued Liability (UAL) can be found.

1.

| Personal Services | 2024 Actual | 2025 Actual | 2026 Enacted | 2027 Recommended |
|--------------------------------|---------------------|---------------------|---------------------|---------------------|
| Salaries | \$44,740,725 | \$45,482,233 | \$52,198,981 | \$59,979,428 |
| Other Compensation | \$3,214,837 | \$2,146,878 | \$2,783,539 | \$2,846,813 |
| Related Benefits | \$33,178,333 | \$30,265,923 | \$32,556,803 | \$36,710,616 |
| Total Personal Services | \$81,133,895 | \$77,895,034 | \$87,539,323 | \$99,536,857 |

Average T.O. Salary = \$60,837

Examples of Other Compensation include pay for WAE employees, part-time employees, student workers, etc.

2.

| Related Benefits FY27 Recommended | Total Funding | % |
|--------------------------------------|-------------------|--------------|
| Total Related Benefits | \$36,710,616 | |
| UAL payments | \$12,999,445 | 35% |
| Retiree Health Benefits | \$8,813,740 | |
| Remaining Benefits* | \$14,897,431 | |
| Means of Finance | General Fund = 0% | Other = 100% |

| Department Demographics | Total | % |
|--|------------|-----------|
| Gender | | |
| Female | 717 | 80 |
| Male | 180 | 20 |
| Race/Ethnicity | | |
| White | 311 | 35 |
| Black | 554 | 62 |
| Hispanic | 10 | <1 |
| Asian | 5 | <1 |
| Native American Indian | 9 | <1 |
| Hawaiian/Pacific | 2 | <1 |
| Declined to State | 7 | <1 |
| Currently in DROP or Eligible to Retire | 130 | 14 |

* Remaining Benefits include employer contribution to authorized positions' retirement, health, Medicare, FICA, Emoluments etc. The authorized positions include authorized T.O. positions and authorized other charges positions, both filled and vacant.

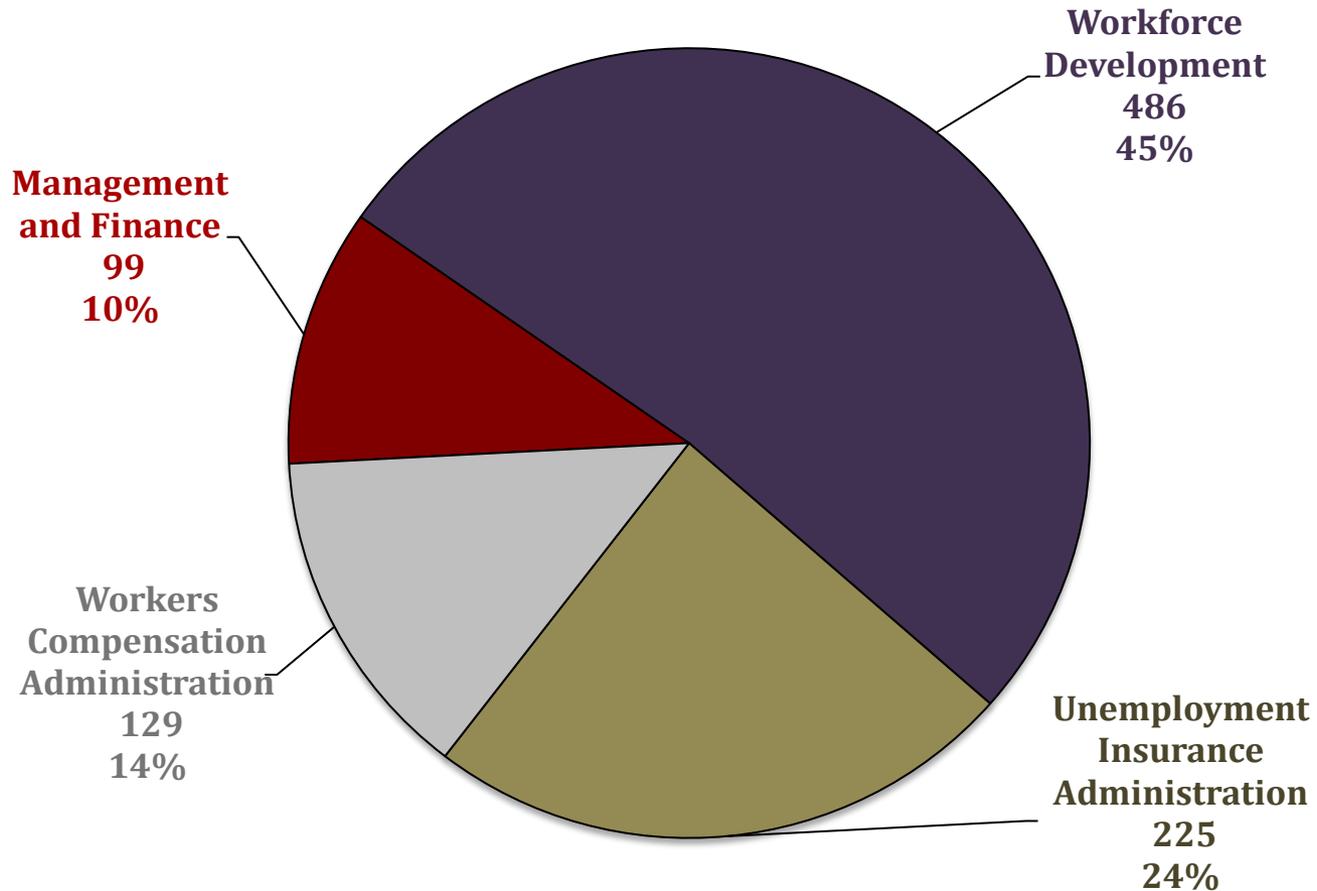
Other Charges Benefits
\$0



Louisiana Works

FY27 Recommended Total Authorized T.O. Positions by Program

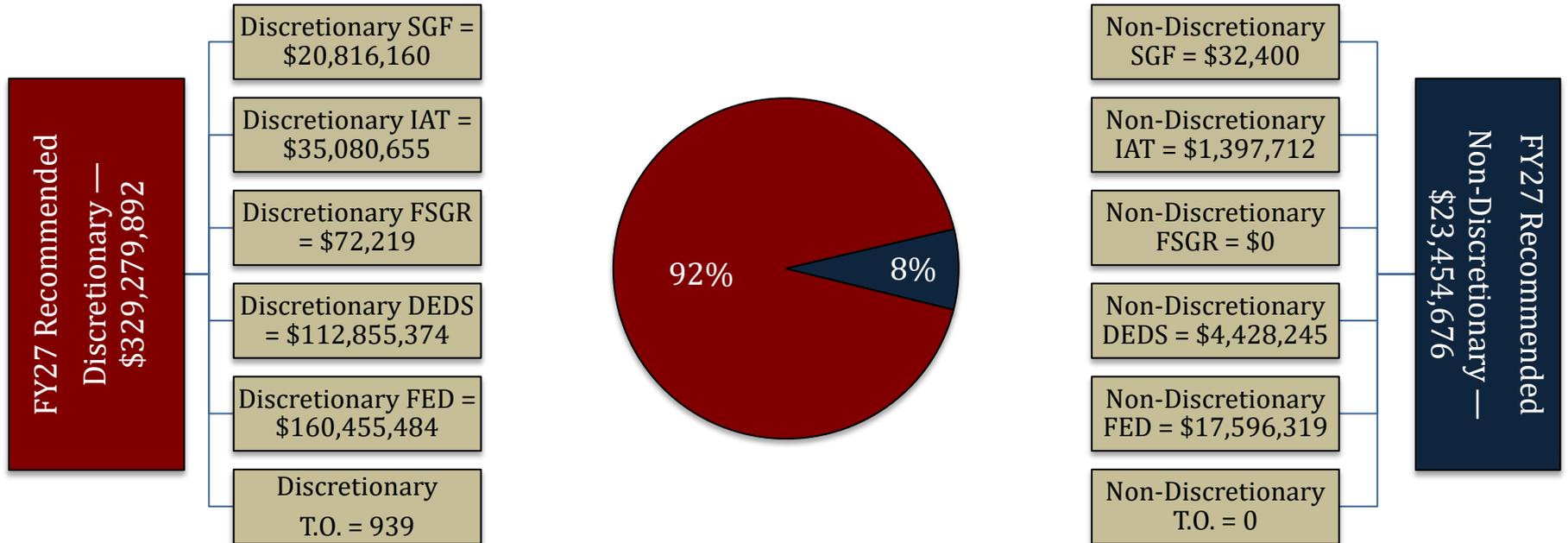
939 Total Authorized T.O. Positions





Louisiana Works

FY27 Discretionary/Non-Discretionary Comparison



| Total Discretionary Funding by Program | | |
|---|-----------------------|-------------|
| Office of Workers' Compensation Administration | \$ 74,441,973 | 23% |
| Office of Unemployment Insurance Administration | \$ 27,349,203 | 8% |
| Office of Workforce Development | \$ 201,673,551 | 61% |
| Office of Management and Finance | \$ 25,815,165 | 8% |
| Total Agency Discretionary | \$ 329,279,892 | 100% |

| Total Non-Discretionary Funding by Type | | |
|---|---------------------|-------------|
| Required by the Constitution: Retirement Systems UAL | \$12,999,445 | 55.4% |
| Needed to Pay Debt Service: Rent in State Buildings | \$523,103 | 2.2% |
| Unavoidable Obligations: Retirees' Group Insurance | \$8,813,740 | 37.6% |
| Unavoidable Obligations: Legislative Auditor Fees | \$647,111 | 2.8% |
| Unavoidable Obligations: Maintenance in State Buildings | \$471,277 | 2.0% |
| Total Non-Discretionary | \$23,454,676 | 100% |



Louisiana Works

One Door



One Door to Work:

“Consolidating services to serve our state better – one location, one system, one comprehensive approach to workforce solutions that eliminates barriers and accelerates results”

Act 478 of the 2025 Regular Session, transferred adult-centered workforce programs from the Department of Children and Family Services to Louisiana Works effective October 1, 2025.

Strategies to Empower People (STEP) workforce program provides opportunities to work-eligible families of FITAP to receive job-training, employment, and supportive services with the goal of helping them become self-sufficient. *\$21.7m IAT from DCFS – TANF*

Supplemental Nutrition Assistance Program Employment & Training (SNAP E&T) works with employers, industry partners, and workforce boards to align training with the labor market.

- SNAP recipients gain the skills, training, or work experience needed for employment, increases self-sufficiency, prosperity, and lower reliance on SNAP benefits.
- SNAP E&T participants gain access to a package of services including case management, employment and training activities, and supportive services. *\$13.4m from Louisiana Department of Health.*



Louisiana Works

Louisiana Rehabilitation Services - \$56.3 m.

\$12 million State General Fund is utilized as match to receive \$44.3 million in Federal Funds.

Assists citizens with disabilities in their desire to obtain or maintain employment and/or achieve independence in their communities by providing rehabilitation services and working cooperatively with business and community resources.

Some of these services and resources are listed below.

Blind Services

Provides both vocational rehabilitation and independent living services to eligible individuals who are blind or visually impaired.

Randolph-Sheppard Business Enterprise Program - Provides career opportunities for qualified individuals in the food service field.

Older Blind/Visually Impaired Program - Expands independent living services for persons age 55 or older and have a severe visual impairment.

Independent Living Program

Allows individuals to have the option to choose to live or remain in their home or community setting, with emphasis on community based supports and services.

Services include: information and referral sources, independent living skills training, peer support, system and individual advocacy, and other independent living services.

Louisiana Rehabilitation Council

Works with LRS to ensure the involvement of individuals with disabilities in the development and delivery of vocational rehabilitation services to Louisianans with disabilities.

Employer Services

Offers a cost-effective alternative for employers advertising for job candidates.

LRS offers placement services for job ready individuals to help employers achieve their goals.

Vocational Rehabilitation Services

Provides comprehensive rehabilitation services beyond routine job training programs including work evaluation and job readiness services; assessment / provision of assistive technology, such as customized computer interfaces for persons with physical or sensory disabilities; job counseling services, and medical and therapeutic services.



Louisiana Works

Jobs for America's Graduates (JAG) - \$10m. and LASTEM - \$3m.

Jobs for America's Graduates Program

\$10.01 million (State General Fund - \$8.31 m. and Interagency Transfers - \$1.7 m. from DCFS – TANF)

An affiliate of the National Jobs for America's Graduates Program (JAG), the JAG program is a resiliency-building workforce preparation program that helps students learn in-demand employability skills and provides a bridge to post-secondary education and career advancement opportunities.

JAG program focuses on 7 core competencies:

- Career Development
- Job Attainment
- Job Survival
- Basic Skills
- Leadership Training
- Self-development and Personal Skills
- Follow-up Services

JAG program serves students ages 12-21 that have encountered challenging or traumatic life experiences. JAG-Louisiana programs has nearly 177 classes being held in 49 entities throughout the state with an estimated 11,000 students participating.

LASTEM Program

\$3 million State General Fund or Science, Technology, Engineering, and Mathematics (STEM) Education Fund

HB 445 of the 2026 RS proposes to transfer LASTEM from Board of Regents to Louisiana Works. In FY 26, Board of Regents is sending funds to Louisiana Works to manage and monitor the contracts with the nine (9) regional LASTEM Centers.

The Louisiana Science, Technology, Engineering, and Mathematics (LASTEM) Advisory Council, established by Act 392 of the 2017 RS, was created to coordinate and oversee STEM education programs across Louisiana and to expand access to STEM learning experiences to prepare students to meet the needs of high-demand industries.

Regional LASTEM Centers serve as a hub for:

- Building strong foundations in LASTEM literacy and hands-on learning
- Expanding opportunities for students, educators, and workers in LASTEM pathways
- Strengthening regional alignment between education, workforce, and industry needs
- Supporting statewide collaboration through shared initiatives and resources

Key initiatives include STEM summer camps, regional and statewide STEM robotics competitions, classroom support and outreach programs, industry partnerships and workforce upskilling efforts and field trips.